



**Kitimat**  
Chamber of Commerce

# ANNUAL REPORT

2022



**Kitimat Chamber of Commerce  
AGMAGENDA**

**April 21, 2022, at 6:00 pm  
Luso Hall**

Call to Order

Confirmation of Quorum

Opening Remarks

Adoption of the Agenda

Adoption of the Minutes from the 2021 Annual General Meeting Adoption of the 2021

Financial Statements and Financial Report

Adoption of the 2021 Terrace-Kitimat Report

Reports:

a. President Report

Election of Directors and Officers

a. Nomination Committee Report

b. Election Results

New Business

AGM Adjournment

**Kitimat Chamber of Commerce Annual General Meeting  
Minutes  
Thursday April 15, 2021  
Zoom Meeting, Kitimat BC**

6:04 pm Called to Order by Daniel Chimko, President

A total of ... 22 voting members representing 22 businesses and holding 32 ballots were in attendance. As per the by-laws of the Kitimat Chamber of Commerce, quorum for the Annual General Meeting is 15 voting members.

Daniel thanked everyone for attending.

There being no additions to the agenda the meeting proceeded to adoption of agenda.

**Adoption of Agenda**

***"Moved that the Agenda for the 2021 Annual General Meeting be adopted as presented."***

Motion: Thom Meier

Second: BJ Houghton

Carried

**Annual General Meeting Minutes**

***"Moved that the Minutes from the 2020 Annual General Meeting be adopted as presented."***

Motion: Graham Pitzel

Second: Thom Meier

Carried

**Financial Statements**

***"Moved the 2020 financial report be adopted as presented."***

Motion: Graham Pitzel

Second: Cameron Orr

Carried

**President and Terrace-Kitimat Airport Society Reports**

***"Moved to accept the 2020 President Report as circulated."***

Motion: Eve Normandin

Second: Roop Kamal

Carried

***"Moved to accept the 2020 Terrace-Kitimat Airport Society Report as circulated."***

Motion: Mike Dewar

Second: Roop Kamal

Carried

***"Moved to accept the 2020 Nomination Committee Report as circulated."***

Motion: Graham Pitzel

Second: Eve Normandin

Carried

**Election of Director and Offices**

***No election took place due to the number of members who let their names stand.***

Daniel declared that all nominees elected, by acclamation. Daniel Chimko congratulated and welcomed the 2021 board:

**Executive**

President	Tracey Hittel, Kitimat Lodge & Kitimat Adventures
Vice President	Ashley Hinton, CIVEO
Secretary	Jacqueline Sweet, Jacqueline Sweet Notary Corporation

**Directors**

Corrado Colombo	ABC Industries
Tanya Healy	The Chalet Motel & Restaurant
BJ Houghton	McElhanney Consulting Services
Kyle MacGillivray	Kyle's No Frills
Thom Meier	101\CIMS LP
Eve Normandin	Rio Tinto BC Works
Cameron Orr	Haisla Band Council
Graham Pitzel	Re/Max Kitimat Realty

Outgoing Directors Daniel Chimko & Thom Jardine were thanked for their contributions to the Chamber of Commerce.

Tracey also mentioned about the mural project with the KPAA Kitimat Public Art Alliance he and Laurel have been working with over the past several months. Our hope is to secure funding to do up to 6 murals over the next couple of years. More information to come.

**New Business**

MLA Ellis Ross shared some updates with the members as well as asked us to think about Where do we see Kitimat heading? We are fortunate with having LNG & Rio Tinto and we have gotten through this COVID fairly well. Ellis is getting canvased from a lot of places who want to come in and build in the region. Is there an area for these developers can come in and take advantage of what we have? Ellis would like to know what Kitimat would like to be so he can send investors our way. Ellis feels there should be a partnership between Terrace and Kitimat because there is such potential. He wants to keep the investors here so we should put some thought into his request.

**Meeting Adjourned: 6:30pm**

Motion: Tracey Hittel  
Second: Roop Kamal  
Carried



**Minutes recorded by:**  
Jacqueline Sweet  
Secretary

**Minutes approved by:**  
Daniel Chimko  
President

# **Kitimat Chamber of Commerce**

Year End Financials for 2021

**Kitimat Chamber of Commerce  
Balance Sheet  
As at December 31, 2019**

**Current Assets:**

Credit Card Clearing	\$ (2,241.75)
Undeposited Funds	\$
Cash Register Float	\$ 50.00
Petty Cash	\$ 250.00
Envision Chequing Account	\$ 119,982.40
Envision Shares Account	\$ 34.24
Total Cash	<u>\$ 118,074.89</u>
Heritage Park - Restricted Funds	\$ 6,362.71
GIC #118 Plus 18	\$ 13,490.24
Step Up 6Plus6 #28	\$ 21,478.65
GIC #26 Contract Security Deposit	\$ 6,145.07
GIC #20 18 Plus 18	\$ 12,258.29
Step Up Plus 6 25 51150	\$ 1,754.72
Total Investments	\$ 61,489.68

**Accounts Receivable**

Accounts Receivable	\$ 17,850.18
Total Accounts Receivable	<u>\$ 17,850.18</u>
Prepaid Expenses	<u>\$ 7,746.40</u>

**Total Assets:**

**\$ 205,161.15**

**Liabilities:**

Accounts Payable	\$ 8,765.80
Envision MC Payable	\$ 1,638.19
ERTF Funds	\$ 25,368.28
Vacation Payable	\$
PST Payable	\$ 5.26
GST Charged on Sales	\$ 1.00
GST Paid on Purchases	\$ <u>{77.05}</u>
GST Owing	\$ (76.05)
Employee EH Benefits	\$ 491.54
Unearned Revenue	<u>\$ 900.00</u>

**Total Liabilities:**

\$ 37,093.02

**Members Equity**

Retained Earnings	\$ 104,861.00
Restricted Funds - Wages	\$ 19,997.56
Plus: Current year's Net Income	<u>\$ 43,209.57</u>

**Closing Equity**

\$168,068.13

**Total Liabilities & Equity**

**\$205,161.15**

## Kitimat Chamber of Commerce Income Statement

### Revenue

	<u>2021</u>	<u>2020</u>
<b>Core Revenue</b>		
Membership Dues	\$ 45,274.94	\$ 42,432.85
DOK Fee For Service	\$ 140,768.20	\$ 143,755.67
Destination BC Grant	\$ 10,000.00	\$ 10,208.77
Youth Employment Grants	\$ 15,281.80	\$ 4,575.00
Misc Gov Grants	\$ 14,927.64	J
<b>Total Core Revenue</b>	<b>\$ 226,252.58</b>	<b>\$ 200,972.29</b>
<b>Event(Net)Revenue</b>		
AGM & BEA	\$ 17,068.35	\$ 3,745.81
Christmas Party	\$	\$ (949.99)
Light Up Kitimat	\$ 4,984.75	\$
Entrepalozzas Donations	\$ 2,846.83	
Night Market	\$	\$ 500.00
Fish Derby	\$ 5,074.05	\$ 9,290.54
All Candidates Forum	\$ 655.94	\$ (655.00)
<b>Total Event(Net) Revenue</b>	<b>\$ 30,629.92</b>	<b>\$ 11,931.36</b>
<b>Other Revenue</b>		
Kitimat Visitors Guide Advertising	\$ (350.00)	\$ 17,921.86
Kayak Rentals	\$ (6,118.65)	\$ 431.14
Bank Interest	\$ 2,077.79	\$ 3,216.24
Special Project Revenue	\$ (1,560.50)	\$
Highway Signs	\$ 2,621.44	\$ 2,957.66
Room Rental	\$ 1,825.00	\$ 3,965.00
Souvenir Sales	\$ 109.94	\$ (580.76)
Welcome to Kitimat Tours	\$	\$ 36.12
Chamber Benefits Commission	\$ 2,613.25	\$ 2,711.00
Dinner Meetings	\$ -	\$ (286.50)
E-Blasts	\$ 341.00	\$ 280.00
Traffic Control	\$	
Training/Seminars	\$ 4,206.65	\$ 3,000.00
Misc. Revenue	\$ (487.26)	\$ 38,278.35
<b>Total Other Revenue</b>	<b>\$ 5,278.66</b>	<b>\$ 71,930.11</b>
<b>Total Revenue</b>	<b>\$ 262,161.16</b>	<b>\$ 284,833.76</b>

### Expenses

<b>Payroll Expenses</b>		
Manager Salary	\$ 59,538.66	\$ 55,399.79
Support Staff	\$ 48,821.89	\$ 70,570.20
Contracted Services	\$	\$ 4,664.25
Summer Students	\$ 14,432.83	\$ 5,178.59
Employment Grants	\$	\$ (10,197.23)
EI Expenses	\$ 2,505.54	\$ 2,987.78

CPP Expenses	\$ 6,249.49	\$ 6,592.80
WCB Expenses	\$ 190.97	\$ 20.28
Employee Benefits	\$ 80.82	\$ 1,973.29
RRSP - Company Portion	\$ 3,200.00	\$ 4,300.00
Mileage	\$ 637.48	\$ 1,208.24
Staff Training	\$ 471.31	\$ 74.90
<b>Total Payroll Expenses</b>	<b>\$ 136,128.99</b>	<b>\$ 142,772.89</b>
<b>Event Expenses</b>		
Municipal and Regional District Tax	\$ 1,500.00	\$
All Candidates Forum	\$ 860.00	\$
Focus Local Expenses	\$ 3,097.91	\$
Light Up Kitimat Expense	\$ 3,416.32	\$
<b>Event Expenses Total</b>	<b>\$ 8,874.23</b>	<b>\$</b>
<b>General &amp; Administrative Expenses</b>		
Accounting & Legal	\$ 5,860.00	\$ 6,158.32
Advertising & Promotion	\$ 15,941.03	\$ 60,851.59
Airport Advertising Infrastructure	\$ -	\$ 63.75
Bank Charges	\$ 1,724.39	\$ 1,580.54
POS Service Fees	\$ 327.06	\$ 330.24
Cash Over/Short	\$ 2.95	\$ 0.50
Courier & Postage	\$ 2,542.10	\$ 2,506.38
Equipment Lease - Copier	\$ 2,786.28	\$ 2,786.28
Copier Supplies	\$ 395.27	\$ 1,082.56
Insurance - Property	\$ 976.00	\$ 2,115.00
Insurance - Directors	\$ 1,160.00	\$
Memberships	\$ 4,590.23	\$ 4,185.38
Chamber Training	\$ 568.09	\$ 245.00
Coffee Supplies	\$ 174.14	\$ 81.89
Janitor and Cleaning Supplies	\$ 312.29	\$ 1,647.16
Office Expense	\$ 3,208.03	\$ 1,262.49
Office Software License and IT	\$ 4,086.60	\$ 4,364.29
Office Supplies	\$ 2,598.44	\$ 2,243.24
Small Equipment & Supplies	\$ 279.71	\$ (74.04)
Rent	\$ 13,051.00	\$ 8,332.00
R&M - Building	\$ 844.33	\$ 7,208.97
R&M - Equipment	\$	\$ 244.54
R&M - Heritage Park	\$ (20.90)	\$ 35,033.35
R&M - Property	\$ 5,700.00	\$ 6,437.50
Telephone & Internet	\$ 2,463.24	\$ 2,758.87
Travel - Tourism	\$	\$ 1,558.54
Travel - Directors	\$ 233.33	\$ (301.38)
Travel - Executive Director	\$ -	\$ 878.68
Utilities - Gas/Hydro/Garbage	\$ 4,144.76	\$ 4,266.87
<b>Total General Expenses</b>	<b>\$ 73,948.37</b>	<b>\$ 157,848.51</b>
<b>Total Expenses</b>	<b>\$ 218,951.59</b>	<b>\$ 300,621.40</b>
<b>Net Profit (loss) for the year</b>	<b>\$ 43,209.57</b>	<b>\$ (15,787.64)</b>



**April 21, 2022**

**Report to Kitimat Chamber of Commerce on activities of the Terrace-Kitimat Airport Society**

The Terrace-Kitimat Airport Society is the owner and operator of the Northwest Regional Airport Terrace-Kitimat. The society is comprised of four owners, namely the City of Terrace, Regional District of Kitimat-Stikine, Terrace Chamber of Commerce and the Kitimat Chamber of Commerce. The society is overseen by a board of directors of 7 directors with members appointed by the four owners and 3 directors-at-large. The society is operated as a non-profit society and collects revenues in the form of leases, user fees and airport improvement fees. Revenues are used to fund airport operations and any revenue more than operating expenses is 100% re-invested annually into the airport through investment of capital projects.

The Covid-19 Pandemic had a devastating impact on the aviation and travel industry worldwide, with traffic at the airport in Terrace reducing to as much as 10% of historical levels at its lowest point in late 2020. Much of the traffic and passengers handled through the pandemic was related to major projects in our region including LNG Canada, Rio Tinto, Brucejack Mine as well as traffic from other Northwest region communities. Throughout 2021 and 2022 to date the traffic has increased at the airport to approximately 65% of historical levels, and we see this number increasing as major projects continue to staff up and tourism travel return. We continue to forecast a conservative increase in the coming year but expect we are still a few years away from a full recovery in passenger traffic.

Compared to every other airport in Canada, our airport has fared very well, not having to dip into reserves to fund operations, and also maintained the required service levels needed as a critical infrastructure asset in our region. The airport has operated debt-free for at least 5 years which positioned us well and reduces the burden on airport users. This has allowed user fees and airport improvement fees to remain low and unchanged for several years. Our fees remain one of the lowest in the country.

Throughout the past few years, traffic levels at the airport have enabled significant investment into capital programs to improve reliability of our services, increase capacity, and improve the customer experience at the airport. 2021 was not an exception despite Covid-19 with over \$9,000,000 in capital expenditures on various projects including:

- New Snowplow #1 (One of only a dozen in the country, equipped for our heavy snow falls)
- New Snowblower (One of the largest in Canada - supported by LNG Canada)
- Charter Apron expansion to accommodate the increase in workforce traffic
- Re-habilitation of the Main Apron and Taxiway A
- Long-Term Parking Gated Entry System (Phase 1 of a multi-year project)
- Various support buildings and fencing projects
- Water/Waste Water Treatment system (to replace an aging system, and add new capacity for the future, due for completion this spring)

A significant portion of the above capital expenditure was supported via government grants and also the support from major industry, specifically LNG Canada who recognize the importance of the airport as a critical component of their workforce strategy. All the above investments enhance the reliability of the airport to ensure we can support the economy in our region.

In the upcoming year, the airport will continue to progress our long-term capital investment plan which includes looking at upgrades to the Terminal Arrivals area and Parking lot areas, as well as the addition of a second Plow/Sweeper/Blower unit.

In January 2022, the airport commenced a review and update to its long-term overall Master Plan. The previous plan was completed 9 years ago and is due for updates due to the economic activity in the region. The completion of this plan is scheduled for late spring this year and will assist with long-term capital needs planning. The airport looks forward to sharing the results of this plan with our stakeholder community and soliciting further feedback.

The past year was also a transition year for the board of directors, with Bill Hickman completing his final term of many on the airport board of directors. He has provided excellent representation for Kitimat and his knowledge and insight was certainly appreciated at the board table.

Debbie Oviatt was nominated as a director-at-large to fill the vacancy on the board and joined the board in Summer 2021. Rob Burnett as well as myself continue to represent Kitimat and the region at the board table. Other representatives are Gary Macarthy, Julie San Juan, John Bandstra and Tom Keller from Terrace.

The Airport Annual General Meeting is scheduled for June 23, 2022, and will have representation from the Kitimat Chamber.

As always any of the directors would appreciate any feedback from our stakeholders throughout the year. The airport society has always viewed itself as critical to the business community and economic activity in our region and consistently ensures we are investing to maintain our high reliability and capacity.

BJ Houghton

Vice President - Terrace-Kitimat Airport Society Board of Directors

## President's Report 2022

Good evening members and guests thank you for taking the time to join us here tonight. This Annual General Meeting for the Kitimat Chamber of Commerce signifies the end of another year of supporting our local business community. After the AGM we will take the time to celebrate and acknowledge our past presidents. The Kitimat Chamber of Commerce has been around since 1955. Just think of the knowledge and expertise that will be in this room later tonight.

2021 still dealt with the effects of COVID for most businesses whether it be staffing, supply chain issues, or lack of customers due to the regulations. The chamber worked hard to keep the membership informed, educated and helped to find funding and or ways to get over these issues. Today is a new day and as the rules start to relax, we're hoping 2022 will be a year of rebounds, regrowth, and revitalization.

Here are some of the highlights that your Board of Directors and staff worked on in 2021:

- Continued collaboration with council when it comes to creating opportunities for businesses small, medium, and large so our community can grow.
- \$20K grant from the DOK for the Kitimat Public Art Alliance (KPAA) thanks in part to the chamber's participation - the first mural will appear this year.
- Launched the new Kitimat Bound website for tourism
- Grant for 2 summer students was secured through Canada Summer Jobs Program.
- Ordered 2 new kayaks and paddleboards for tourism and residents to rent
- Finally moved back into the office after 7 months. We now have accessibility for everyone with our new washroom, elevator, and ramp.
- We worked with the City Centre Mall and local artisans and held the artisan markets.
- We were part of the Live Love Local Campaign for the northwest that spent \$177,000 from the Regional Support Local Grant from the federal government. The \$177K was part of the BC Chamber of Commerce, in partnership with the federal government, \$5 million was allocated to 88 Shop Local initiatives across the province, encouraging British Columbians to "Shop Local" and help support small- and medium-sized businesses in their community.
- BEA hybrid event was a success - over \$7500 was put back into the community that night but using local restaurants to celebrate the winners.
- Entrepalooza & International Women's Day events thanks to our partnerships with the DOK and Rio Tinto
- Successfully secured \$30K from Rio Tinto to help restaurants establish temporary outdoor space
- Helped the DOK with Rail Jam and Winterfest.
- Still distributed the PPE supplies to all businesses that are in need.
- Offered education lunch and learns virtually throughout the year.
- Staff will be working with the Terrace Chamber on a contract with LNGC to put \$300K into the community via a Business Strengthening Fund for small & medium-based businesses for the next 2 years.

2022 the road ahead... we're sad to see some of the board members leave but we're excited about the new faces and new ideas. We will be starting the year off by revamping the strategic plan for the next 5 years. COVID has taught us that we can't take anything for granted and we need to all be able to adapt

and change at a moment's notice. We will be looking to increase our membership, staff will host an expo for small & medium-based businesses for employee attraction and retention, we will be doing the annual Flag Raising next month, and we will be celebrating our 35<sup>th</sup> Annual Fish Derby they year. BEA in September and Light Up will be moved to a new location.

I want to thank all the board members and staff for all their hard work and commitment to this organization. We're excited for 2022 and hope our members are as well.



Tracey Hittel,

President 2021

## **Nomination Committee Report**

The Kitimat Chamber of Commerce Board consists of President, Vice-President, Secretary, and 8 Directors.

### **Call for Nominations:**

A Call for Nominations was posted in the Chamber's weekly Thursday e-blast on March 10<sup>th</sup>, 17<sup>th</sup>, 24<sup>th</sup>, 31<sup>st</sup> & April 4<sup>th</sup>. We also emailed all members on April 4<sup>th</sup> and a reminder was sent on April 18<sup>th</sup>.

### **Election of Directors:**

Nominees were asked to indicate which position on the Board they wanted to be nominated for in the Expression of Interest application. The nominations committee recommends the following candidates be elected as President, Vice-President, and Secretary for the Kitimat Chamber of Commerce for a one-year term ending April 2023.

## **PRESIDENT, VICE-PRESIDENT, AND SECRETARY**

### **TRACEY HITTEL**

I was born and raised on a grain and cattle farm in rural Saskatchewan. I come from a large working-class family and believe in community spirit and involving myself in my community. Being a Director of the Kitimat Chamber of Commerce is a great way to communicate with like-minded others and help new businesspeople connect. I have a wife and two great kids and Kitimat has been my home since 1993 when I was a Methanex operator. I have since branched out and started businesses in Kitimat from Lodging to Guided Fishing to Water Taxi and Spill Response. Kitimat is a diverse community and without the Chamber of Commerce, we could not communicate our voice of business.

### **ASHLEY HINTON**

Ashley was born in Calgary and raised on Vancouver Island before her work in broadcasting took her on a tour of British Columbia and Alberta. Ashley has lived and worked in Vancouver, Ucluelet, Prince George and then back to Calgary before a career change brought her to this beautiful part of our country.

Ashley has always worked closely with the communities she has lived spending many hours volunteering for different organizations. Now, working with Civeo as Rec and Community Outreach Manager and Indigenous Relations, she has had the opportunity to work with multiple organizations in Kitimat that are doing wonderful work. Ashley looks forward to showcasing the excellent tourism opportunities Kitimat and the surrounding areas have to offer and linking project workers with local businesses.

### **JACQUELINE SWEET**

Jacqueline "Jackie" Sweet is a Notary Public and a member of the Society of Notaries Public of British Columbia. Jackie was commissioned as a Notary Public by the Supreme Court of British Columbia on May 2, 2013. She received the BDO Canada Award for Inspirational Performance in all subjects of the Notary Education Program. Jackie devotes her work to helping the public with their personal planning needs such as drafting Wills, Powers of Attorney, and Representation Agreements. Jackie believes in assisting our community with their real estate conveyancing needs including buying, selling, and refinancing their home. Jackie holds a master's degree in Applied Legal Studies from Simon Fraser University, a bachelor's degree in General Studies from Simon Fraser University, and a diploma in Business Administration from the College of New Caledonia.

## **DIRECTORS (in alphabetical order by last name)**

### **CORRADO COLOMBO**

I was born and raised in Bergamo Italy and immigrated to Kitimat, BC Canada in 2008. Prior to making Kitimat my home, I had been visiting Kitimat and the surrounding Northwest for yearly Fishing Adventures. I am now married to Lucy Zanardo, a local Kitimat Resident, and have two children.

Prior to making Kitimat my home, I was an owner/operator in a Family run CNC Machine Shop. My duties included management, drafting, and CNC programming.

In 2009 I purchased a longstanding Kitimat Business, ABC Janitorial, now known as ABC Industries Ltd. and have successfully grown this business to be the primary Janitorial Company in Kitimat, serving Kitimat's Commercial and Industrial Customers.

I have recently begun to work as an Independent Contractor offering Project Support for projects on the Rio Tinto Site. I have taken on new tasks that have offered me an opportunity to merge experiences I have gained from managing ABC and the local industrial projects and my background in mechanical and machining.

In my free time, I am an avid fisherman, enjoying both fresh and saltwater fishing, and an active member of Kitimat Search and Rescue (KSAR). I also enjoy camping, hiking, and skiing with my family. I believe I am extremely fortunate to live in Kitimat. I have made a personal choice to live and work in this beautiful community as it provides an excellent work/life balance. I am proud to call Kitimat Home.

### **WARREN FEATHERSTONE**

I was originally from Saskatchewan but found my way to Vancouver Island. I've had many different experiences along the way but one I enjoyed the most was working for a private school with their rowing program. I was also closely involved with Rowing Canada, both for many years until another great opportunity came up working for MK Bay Marina here in Kitimat in 2019 where I took the role of General Manager. This year I was honored to be the Chairman of the BC Summer Games. My passion is always being involved in sports. I am a community-minded person and look forward to being involved in the Kitimat community.

### **JACVLVN GORDVCHU**

Born and raised Kitimatian, for 37 years and counting. Continuing this on by raising my son in our wonderful community.

I have been employed with 101 Industries for 14 years. Most of my career with 101 Industries, has been as their Health and Safety Manager. In 2020 we were acquired by CIMS, which presented more opportunities, where I recently took on a new position as our Regional Business Development and Community Liaison.

I have always enjoyed partaking in our local events and networking with other businesses. I believe that being on the board of directors will help me support and be an integral part of our local community events.

### **LISA GRANT**

Lisa Grant is from the Heiltsuk and Git'ga'at nations. She married into the Haisla Nation where she lives enjoying life with her husband, and 3 dogs. Lisa loves the outdoors and explores by hiking, snowshoeing,

kayaking, long road trips, and side by siding. Lisa grew up in Northern British Columbia, in a small town called Prince Rupert. Lisa worked in aboriginal child and youth care for 10 years in many different roles; youth counselor, case file manager, safe house support worker, and aboriginal child and youth mental health support worker.

She moved to Kitimat in early 2011, where she made the crucial decision to start her education journey at Northwest Community College. Taking two years and gained her diploma in Business Administration with a major in accounting. She moved to Vancouver in 2013 and graduated from Capilano University in 2015 with her Bachelor of Business Administration. In September 2020, Lisa graduated with her Master's in Global Management and is currently pursuing her master's in Business Administration - Executive Management. For three years Lisa worked at the Aluminum Smelter, Rio Tinto BC Works in Kitimat BC as an advisor for communication and communities. In October 2020, Lisa changed positions and has been working as a Business Development Manager at Haisla Nation Council.

'iks gwailas (take care)

### **TANYA HEALY**

I am currently the General Manager at the Chalet Inn; I have a long background in the hospitality industry as well as the medical field. I love the outdoors, reading, and playing softball. I decided to reside and work in Kitimat because of the many opportunities this small district has to offer. The people are amazing, and the scenery is topnotch.

### **PAUL LEBLANC**

I was born 23 May 1969 in Scarborough Ontario to Norman and Gloria Leblanc. My childhood was split between the Toronto area and Richmond BC. I graduated from Steveston Senior secondary in Richmond BC in June 1987.

In 1989 I joined the military as a Combat Engineer. During my service, I lived right across this nation of ours. I did three tours oversea and one tour up at the most northern base in Canada Alert. The highlight of my career was spending two and a half years overseas in the Netherlands. During my time there I enjoyed travelling throughout Europe and other countries. I have been to see the pyramids in Egypt and to the Louvre in Paris. 2013 I retired from the military and became a crane operator.

For my first experience in Kitimat, I spent 10 months on the KMP project in 2013. Then in 2017, I moved to Kitimat to work at Rio Tinto. I spent two years there on as staff. In 2019 I joined First Canada as PM for the LNGC project. In 2020 was promoted to GM. While I have been here, I have found love and we plan to marry in November 2022. I enjoy playing hockey and soccer. I enjoy glamping with my family. I love to travel as well.

I am honored to be part of the Board of Directors for the Kitimat Chamber of Commerce. I hope with my experience I can help Kitimat grow.

### **KYLE MACGILLIVRAY**

I was born and raised in PEI. Grew up with a family in the retail/grocery business, however, I looked for something different and went to school for engineering. After that, I became a commercial deep-sea diver where I had the privilege to travel and work. This career brought me to the coast of BC in 2009 where I met my wife, Vanessa. A short 18 months later we both ended up back in PEI where I began working at my father's NOFRILLS in PEI. While training to someday own a store under my father's leadership I found

the time to become a volunteer firefighter with Crossroads Fire Department. In late 2015 the opportunity presented itself to move to Kitimat and own and operate my own NOFRILLS. After a quick google search of where Kitimat was here, I am 6 years later fully involved in the community at the Shooting Range, Snowmobile Club, Fishing Derby, Hospital, Food Bank, Humane Society, Rod & Gun, among many other local events and organizations.

#### Top Priorities

1. Small business development
2. Employee engagement
3. Business retention within our town

#### **DEVRIE SANGHERA**

Born and raised in Kitimat, BC, Devrie lived on Vancouver Island, worked abroad in Bermuda, and travelled Europe before returning to Kitimat in 2013. Since then, Devrie and her husband have settled back into the community raising their two children and enjoying life in Northern BC.

Devrie joined the Rio Tinto team in January 2021 in the role of Communications and Social Performance Advisor. She is an enthusiastic professional with extensive experience collaborating with the community, First Nations, business, and government. Her diverse work experience along with her international, regional, and local exposure have supported and furthered her ability to adapt, recognize and leverage opportunities, and cultivate meaningful relationships.

Devrie believes in giving back to the community and the importance of community collaboration, partnership, and engagement to build a strong Northern BC economy.

She holds a Master of Business from Royal Roads University with a concentration on leadership.